

YMCA QUEENSLAND

BOARD SAFEGUARDING STATEMENT OF COMMITMENT

BY THE BOARDS OF THE YMCA OF BRISBANE AND Y-CARE (SOUTH EAST QUEENSLAND) INC.

The Board's statement of commitment is based on the National Principles for Child Safe Organisations and displays a commitment to support the rights of children and young people. We will strive to deliver a safe environment for all children and young people so that they feel supported to reach their full potential.

The YMCA also supports the rights and wellbeing of our staff and volunteers (Y People) and encourages their active participation in building and maintaining a safe and supportive environment for children and young people to grow in body, mind and spirit.

Y People are expected to maintain the highest standards of professional conduct in their attitude and behaviour towards children and young people when building positive relationships. Y People will respect children and young people at all times and must never act in a manner which could lead to harm.

The YMCA and its Board of Directors is committed to providing a safe environment for children and young people. Y People are expected to follow the National Safe Behaviours (our Safeguarding Code of Conduct). This includes the requirement of Y People to report safeguarding concerns to their Supervisor as well as to the safeguarding team <u>safeguarding@ymcaqueensland.org.au</u> to help protect children and young people.

We also encourage and enable children and young people to speak up about their concerns for themselves and for others.

YMCA Queensland is proud to be registered as a child-safe organisation under accreditation from the Australian Childhood Foundation.

Mrs Heather Allan PRESIDENT OF THE BOARD Dr Leanne Geppert BOARD SAFEGUARDING SPONSOR

25 June 2024

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